

## City of Santa Barbara

## LIVING WAGE ADVISORY COMMITTEE

## **MEETING MINUTES**

for

Wednesday, May 31, 2017

3:00PM
City Hall, Room 15
735 Anacapa Street, Santa Barbara, California
www.SantaBarbaraCA.gov

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II.	Roll Call: X Richard Flacks	🗷 Anna Kokotovic, Chair	☐ Gabe Dominocielo, Vice Chair	
		■ Mario Quezada	☑ Gregory Freeland	
	Council Liaison: 🗵 Cathy Murillo			

III. Public comment: None

Staff:

I. Call to order: 3:05pm

- IV. Review and approve the March 1, 2017 meeting minutes: Unanimously approved as-is.
- V. Old Business
  - a. Living Wage Forum Discussion and Update:

□ Greg Corral □ Bill Hornung

The group decided on the date of July 26<sup>th</sup>, 2017 at 6:00 pm at the Faulkner Gallery. Anna had touched base with the Downtown Library and was told the rates to rent the room would be \$125.00 for the first 1 to 3 hours and then \$60.00 for each additional hour. Anna will reserve the library.

It was brought up that the subjects would range from the following...

- · High Cost of living in Santa Barbara
- Affordable housing and low income housing
- Housing in downtown on or near State Street
- Discussion of Living and Minimum Wages
- Impact of raising minimum wage for restaurants and hotels

Many options for speakers and invitees for the discussion were also discussed including an economist, a moderator and politicians. Cathy will look into finding a moderator and the subcommittee will target other speakers that may be specialized in the topics suggested.

b. Health Care for All Discussion and Update

The topic was discussed about where the bill was in the California Senate and the committee will monitor where it goes so as to see if the City needs to amend its insurance requirements.

## VI. New Business

- 1) Discussion of the Living Wage Requirements and Community Block Grants Committee was supplied a summary of an email from Community Development about the exempt status of non-profits. The CDHSC is against making the Living Wage Ordinance mandatory to non-profits or grant recipients. They state that the majority of applicants already use City funds for employees that earn the City's Living Wage amount and that making this mandatory would hurt the newer, smaller or struggling non-profits that cannot afford to pay the living wage. Gregory Friedlander thought it would be smart to make a list of exemptions that would be a guideline to help the non-profits determine if they were exempt from the Living Wage. Ken does not support the non-profits being forced to pay a Living Wage until the City of Santa Barbara pays all of its employees a Living Wage.
- 2) Discussion of Non-Profit Exemptions to the Living Wage Ordinance According to Community Development for the 2018 fiscal year, it showed that 38 of the 48 applicants meet the living wage requirements. Of the 10 that did not, 9 were because their funding requests were not for staff salaries with one exception. Staff will contact Community Development on why the lone non-profit does not pay a Living Wage and will report back to committee. Community Development did report that they do award an extra point during their evaluation for all non-profits that comply with the Living Wage.
- 3) Election of Chair and Vice Chair (2 year term)

  Committee voted that Anna Kokotovic as Chair and Dick Flacks as Vice-Chair.
- 4) Future agenda items
  - a. Discussion of Health Care for All
  - b. Discussion of Non-Profit Exemptions
  - c. City Staff to discuss City not paying Living Wage
  - d. Discussion of Audits
  - e. Follow up on Forum

VII. Adjournment: 3:47pm